

# SHRABANI BHATTACHARJEE

## ASSISTANT PROFESSOR

### EXECUTIVE SUMMARY

Ph.D in Management and faculty with an leading edge management institute, I have more than 5 years of experience in industry and academia. I have taught subjects across Strategic HRM, Negotiation and HRM and my research interest lies with human resource management practices of MSMEs.

### RESEARCH INTERESTS

- Human resource management practices of Micro, Small and Medium Enterprises.
- Sustainable HRM practices.

### ACADEMIC BACKGROUND

Ph.D in Management (2015)- Nirma University, Gujarat

MBA (HR) (2006) - University of Burdwan, West Bengal

### CONTACT DETAILS

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### PROFESSIONAL CAREER

#### ASSISTANT PROFESSOR

KJ Somaiya Institute of Management Studies | October 2017-present

- Designing course and imparting lectures for post graduate students. Conducting teaching related administrative work.
- Research and developmental activities like conference participation, paper publication and guiding students .
- Administrative work like Committee work, institutional administrative work, Board of studies, accreditation body requirements etc.
- Imparting Management Development courses and conducting seminars and conferences.

### PUBLISHED WORK

- Rawat, P. S., Bhattacharjee, S. B., & Ganesh, V. (2019). Selective incivility, trust and general well-being: a study of women at workplace. *Journal of Indian Business Research*.
- Gupta, M. & Bhattacharjee, S (2019). Book review of "Human Resource Management: Concepts, Practices, and new Paradigms". *Indian Journal of Industrial Relations*, 53(2), 277-289. (ISSN 0019-5286).

### CONFERENCES

- Jyoti Verma and Shrabani Bhattacharjee (2020), "Linkage between Transformational Leadership, Authentic Leadership, Trust and Employee Engagement: A Review and Research Agenda" in 7th International HR Conference, K J Somaiya Institute of Management Studies and Research, 30 – 31 January.
- Shrabani Bhattacharjee and Surabhi Shah (2020), "Antecedents of Training Need Analysis- A Literature Review" in Sixth Biennial Conference of the Indian Academy of
- Management, Indian Institute of Management, Tiruchirappalli, 2-4 January.