

SOMAIYA VIDYAVIHAR UNIVERSITY
Women Development Cell

Annual Gender Sensitization Action Plan

Gender sensitization and Women Empowerment for the well being of students, faculty members and staff in the university and colleges are aimed at building a gender sensitive campus. Various activities are conducted at university and college level to address these concerns

Objectives:

- Promote and maintain a working and learning environment where all individuals are treated with respect and dignity.
- Eliminate discrimination, bias, and gender-based violence within the university community.
- Provide equal access, participation, and opportunities for all students, faculty, and staff, in academic and administrative matters regardless of their gender.
- Foster a safe, secure, supportive, healthy and inclusive campus environment that is free from all forms of harassment and violence

Plan of action:

- To conduct induction and orientation programs for the students' gender sensitization, women's rights and women empowerment in university campuses and colleges.
- Conduct awareness programs/workshops for all the students on dealing in critical situations with courage and presence of mind.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene and Nutrition.
- To prepare and deploy students' code of conduct that promotes gender equality.



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Action Plan for year 2022-23

Sr No	Activity	Resource person	Organized by	Date
1	Workshop on Prevention of sexual harassment at workplace	Flavia Agnes, Human Rights lawyer and Co Founder of Majlis	WDC_SVU	Dec07, 2022
2	Empowering Women” To ease Psychological, Financial and legal issues	Advocate Usha Majthia	KJSCE at University level	Jan 2023
3	Workshop on Well being through Yoga	Dr. Shyamala Prasad	KJSCID at university level	Mar 2023
4	Recharge your souls by Meditation with Brahma Kumaris	B.K Pramila Ben, Ex BARC Scientist and Senior RajYoga Teacher	SKSC at university level	Mar 2023
5	Case Study competition	—	KJSIM at university level	Mar 2023
6	Women's day celebration	Panel discussion with Panelists: Dr. Neelam Bhise Mrs Asmita Gokhale CA Surabhi Gandhi	WDC_SVU	March 10, 2023



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Action Plan for year 2023-24

Sr No	Activity	Resource person	Organized by	Date
	My Health: My mental Fitness	Dr Nishant, KEM Hospital Dr Sadhana Bhatkande, KEM Hospital	WDC_SVU and Bharatiya StreeShakti	Oct 12,2023
	Uniform Civil Code	Swati Chauhan Former Principal Judge of family court, Mumbai	WDC_SVU and Bharatiya StreeShakti	Jan 24,2024
	Women day Celebration	University level	WDC_SVU	March 07, 2024
	Case Study Competition	---	WDC KJSIM at University level	March 11, 2024
	Self defense	Workshop on self defense -"Bharat Kanya Swasaurakshan Abhiyan by Ms Sai Vidyadhar Ghanekar, National level karate player	WDC KJSCEat University level	March 01, 2024
	Gender sensitization	-----	WDC KJSID At University level	March 15, 2024

