



SVU/R/O/2022-23/34

August 22, 2022

**OFFICE ORDER**

**University Women Development Cell (UWDC)**

The Women Development Cell is established in Somaiya Vidyavihar University (SVU) on 12-08-2022 by the Hon. Vice Chancellor of the University. The establishment of the WDC is indeed a great milestone to pursue policies for women empowerment within the campus. The University has set up the UWDC to address concerns of women specifically related to gender discrimination and recommend measures and policies for gender parity. The cell constitutes of members from various constituent colleges comprising of both the teaching and non-teaching women staff. After the Sexual Harassment Act of 2013 and the UGC Guidelines of 2015, the University has set up the Campus Internal Complaints Committee to address complaints of Sexual Harassment of women at workplace.

The main role of the University Women Development Cell (UWDC) is to create a gender sensitized community within the campus, prevent sexual harassment at workplace (colleges and university campuses) and to promote general wellbeing of female students, teaching and non-teaching staff. The cell is also responsible to conduct activities to create awareness programmes on gender sensitization, women rights and women empowerment in the colleges as well as University.

- CA Monica Lodha, Director, S. K. Somaiya College, Somaiya Vidyavihar University is the ex-officio president of the UWDC.
- Dr. Preeti Rawat, Director Human Resources SVU, The Chairperson of the UWDC
- Dr. Nandana A. Prabhu, Associate Professor, Department of Information Technology, K. J. Somaiya College of Engineering, Secretary of the UWDC

**Objectives of UWDC**

- To create and develop a pleasant environment for women employees (including all teaching, support staff) and students allowing them to reach their full potential
- To undertake workshops, seminars, training programs to create awareness on gender sensitization, women's rights and women empowerment in constituent colleges and university
- To sensitize the students towards the special needs of all genders
- To develop skills among the students for equitable opportunities for the educational avenues and overall personality development
- To prevent sexual harassment at workplace (colleges and university campuses)
- To conduct workshops, seminars for awareness of Women welfare laws
- To undertake workshops, surveys or action research projects, if necessary, pertaining to women in the society with the help of NGOs

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Somaiya Vidyavihar University Women Development Cell

Page 1 of 2

### Composition of University Women Development Cell (UWDC)

Sr. No.	Name of the person	Designation
1.	CA Monica Lodha, Director, S. K. Somaiya College	Ex-Officio President
2.	Dr. Preeti Rawat, Director Human Resources	Chairperson
3.	Dr. Nandana A. Prabhu, Associate Professor, K. J. Somaiya College of Engineering (KJSCE)	Secretary
4.	Ms Prachi Pathak, Assistant Professor, K. J. Somaiya Institute of Dharma Studies	Member
5.	Ms Usha Sharma, Assistant Professor, K. J. Somaiya College of Education	Member
6.	Mrs. Jyoti M Varavadekar, Assistant Professor. KJSCE	Member
7.	Mrs. Nivedita Pradeep Gavas, Lab Assistant, KJSCE	Member
8.	Dr. Bharati Makhijani, Assistant Professor, S K Somaiya College (SKSC)	Member
9.	Dr. Rupali Gadkari, Assistant Professor, K. J. Somaiya Institute of Management (KJSIM)	Member
10.	Mrs. Rajalakshmi Krishnan, Assistant Registrar - Administration	Member
11.	Dr. Sanjay Rod, Coordinator, Dept of Economics, SKSC	Member
12.	Dr. Kirti Wankhede, Associate Professor, KJSIM.	Member
13.	Dr. Rashmi Soni, Associate Professor, KJSIM	Member
14.	Dr. V.S. Narwanc, Associate Professor, KJSCE	Member
15.	Prof. Milind Gawai, Assistant Professor, KJSIM	Member
16.	Ms. Kusum Karande , Junior Office Assistant, S K Somaiya College	Member
17.	Dr. Shruti Chavarkar, Coordinator, Programme of Financial Markets, SKSC	Member
18.	Mrs Rupali Pethkar, NGO	Member
19.	Ms. Harshada Nagarc, Legal	Member
20.	Mr. G. S. Awasthi, Legal Advisor	Ex. Officio Member

- The term of the Office of the cell shall be for three years.
- The cell shall meet at least twice every academic year.
- The Chairperson of the cell can call a Special meeting at any time.
- The quorum of any meeting of the cell shall be one third of its members.

Issued, as approved by the Vice Chancellor

  
22/8/2022  
Prof. Nandkumar Gilke  
Registrar