



Report of Gender Audit (Academic Year 2023 to 2024)

Day & Date of Audit: Monday -06th May, 2024

The details of the expert committee members who carried out the Gender Equality audit of Somaiya Vidyavihar University, Mumbai on 06/05/2024 for the year 2023 to 2024 are given below.

Sr. No.	Name and Affiliation	Telephone No. and email id
1.	Dr. Vaishali Kohle Associate Professor, Centre of Disability Studies and action, TISS	8850038149 vaishali@tiss.edu
2.	Dr. Milind Shah Professor and Head, Department of Electronics and Telecommunication Fr. C. Rodrigues Institute of Technology	9869109792 Milind.shah@fcrit.ac.in
3.	Dr. Sangeeta Desai Visiting Faculty Sophia Centre for Women Studies and Development	9987064224 sangeetaashishdesai@gmail.com

The committee did evaluation of gender audit which are benchmark for gender development of the university on the following parameters:

- 1) Strongly Agree
- 2) Agree
- 3) Neutral
- 4) Disagree
- 5) Strongly Disagree

Schedule for the Audit:

Sr. No.	Time	Activity
1.	10.30 am to 10.45 am	Welcome & opening remarks
2.	10.45 am to 11.45pm	Execution of Audit
3.	11.45 am to 12.45pm	Report writing
4.	12.45pm to 01.00 pm	Exit meeting

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INTRODUCTION

Somaiya Vidyavihar University, Mumbai (SVU) is the first self-financed State Private University established in 2019, in the city of Mumbai which is considered as the Financial capital of India. Somaiya Vidyavihar which is the sponsoring body has a legacy of 82 years in the field of education. The University is recognised by the UGC and is also a member of Association of Indian Universities, New Delhi. Our founder Padmabhushan K. J. Somaiya established Somaiya Vidyavihar in 1959 with the motto "**Knowledge alone liberates**". Somaiya Vidyavihar University is spread across 28.08 acres within a 49.16 acres green campus of Somaiya Vidyavihar.

University has 25 departments under 9 faculties, encompassing Engineering and Technology, Education, Science, Dharma Studies, Humanities and social science, Management studies, Music and Performing arts. The university offers a diverse range of 126 programs offered through constituent colleges. Notably, K. J. Somaiya Institute of Management (KJSIM) established in 1981, ranked 45th in NIRF (2023); K. J. Somaiya College of Engineering (KJSCE), established in 1983, with autonomous status in 2014 with NBA accredited programs and received NAAC accreditation with A grade in 2017; K. J. Somaiya College of Education established in 1990, Maharashtra's first autonomous college of Education, accredited thrice by NAAC with 'A' grade. Subsequently K. J. Somaiya Institute of Dharma studies was established in 2020, uniting institutions like Bharatiya Sanskriti Peetham, Centre for Buddhist Studies and Centre for Jain Studies. This was followed by Sports Academy, School of Design, School of Music, S. K Somaiya College and Somaiya Institute of Research and Consultancy.

The university thus encompasses ten prominent constituent colleges and benefits from 26 sister institutions of our sponsor, Somaiya Vidyavihar. University offers diverse range of educational options with Undergraduate, Postgraduate and Doctoral programs, encouraging exploration through minor and honor programs and is fully aligned to NEP implementation. University fosters an ecosystem excelling in education, research, consultancy, thereby empowering students to pursue their passion and discover their true selves. Additionally, the University has award winning, incubation centres namely Research Innovation Incubation Design Laboratories (riidl) & BioRiiDL, supported by DST, DBT-BIRAC Government of India & MSInS, Government of Maharashtra fostering entrepreneurship and startups.

About Women Development Cell:

The Women Development Cell is constituted in Somaiya Vidyavihar University, Mumbai (SVU) on 12-08-2022 by the Hon. Vice Chancellor of the University. The establishment of the WDC is indeed a great milestone to pursue policies for women empowerment within the campus.

The University has set up the UWDC to address concerns of women specifically related to gender discrimination and recommend measures and policies for gender parity. The members of the cell are from various constituent colleges comprising the teaching, non-teaching and students. After the Sexual Harassment Act of 2013 and the UGC Guidelines of 2015, the University has set up the Campus Internal Complaints Committee to address complaints of Sexual Harassment of women at workplace.

The main role of the University Women Development Cell (UWDC) is to create a gender sensitized community within the campus, prevent sexual harassment at workplace (colleges and university campuses) and to promote general wellbeing of female students, teaching and non-teaching staff. The cell is also responsible to conduct activities to create awareness programs on gender sensitization, women rights and women empowerment in the University.

OBJECTIVE

The Gender Audit of Somaiya Vidyavihar University, Mumbai has the following objectives:

- To identify the areas of gender imbalance and to recognize their cause.
- To examine the gender policies of the University and to understand the needs and interest.
- To take active steps to establish a gender balance in decision making processes in all areas of University activities.
- To suggest measures for bridging the gender gap if any exists.
- To adopt measures for prevention of sexual harassment at the University.
- To promote growth of gender equality in all aspects in University campus.

GENDER SENSITIVE FEATURES

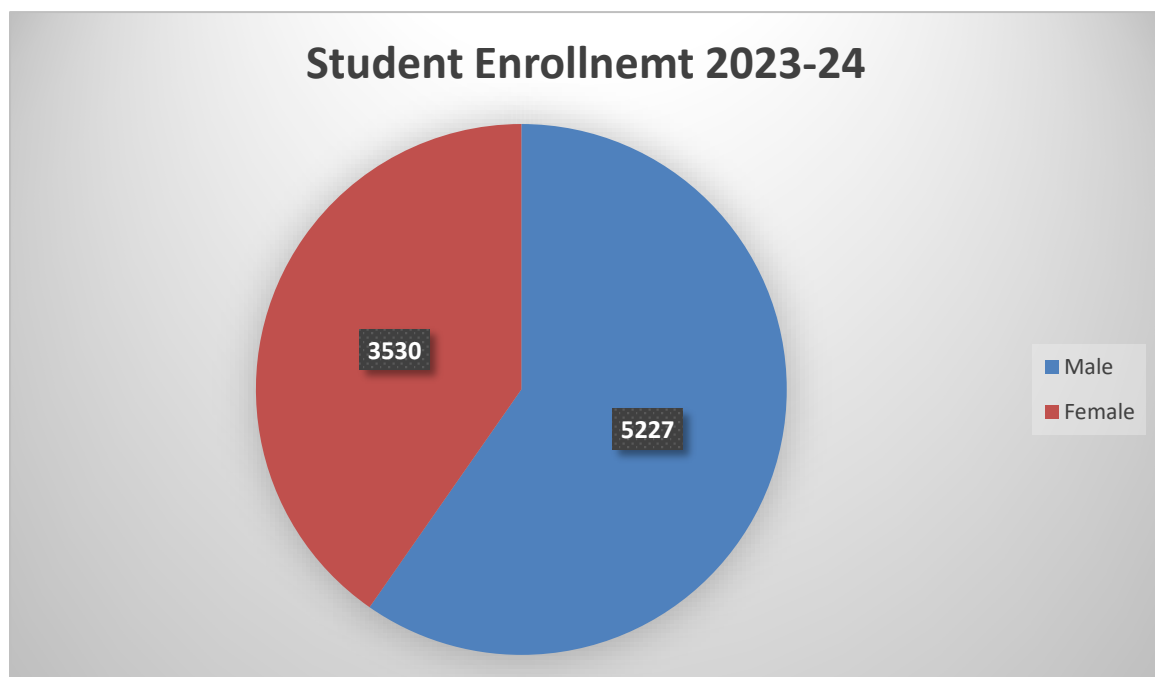
- **Grievance Redressal Cell:** Dedicated to addressing student concerns; grievances can be submitted online.
- **Common Room:** Equipped with tables, chairs, mirrors, dustbins, and attached washrooms for privacy and convenience.
- **Separate Washrooms:** Distinct facilities for male and female students and staff, both inside and outside buildings.
- **Internal Complaints Committee (ICC):** Established under UGC regulations to handle complaints of sexual harassment.
- **CCTV Installation:** Enhances security, monitors campus activities, and respects individual privacy.
- **Vending Machines:** Available in washrooms; expansion plans for more throughout campus.
- **Separate Hostels:** Gender-specific accommodation with stringent security and regulated access.
- **Diversity, Equity, and Inclusion Policy:** Ensures fair treatment across all university activities and annual gender audits.
- **Women Scholarships:** Includes initiatives like the Sulzer scholarship for women in STEM fields.
- **Medical Services:** On-campus doctor and emergency ambulance service available.
- **Inclusive Events:** Open to all genders, covering various university programs.
- **Platforms for Interaction:** Hosts diverse topics via lectures and webinars such as reproductive health, mental health, gender issues, and annual events like Women's Day.
- **Participative Cultures:** Equal representation in student and staff committees, encompassing a range of activities and governance.

GENDER STATISTICS

Gender analysis is a crucial initial step involving the collection and examination of data disaggregated by gender. This process is essential for identifying gender disparities and understanding how these differences might impact the effectiveness of policy measures.

Student Enrollment AY 2023 -24

Sr. No	Name of the College	Male	Female	Total
1	KJSCE	2077	719	2796
2	KJSIM	1026	695	1721
3	SKSC	1922	1637	3559
4	KJSCED	19	183	202
5	KJSID	87	207	294
6	SSA	47	23	70
7	SSD	34	53	87
8	SIRAC	4	7	11
9	DLIS	1	0	1
10	MSSMPA	10	6	16
Total		5227	3530	8757



SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI

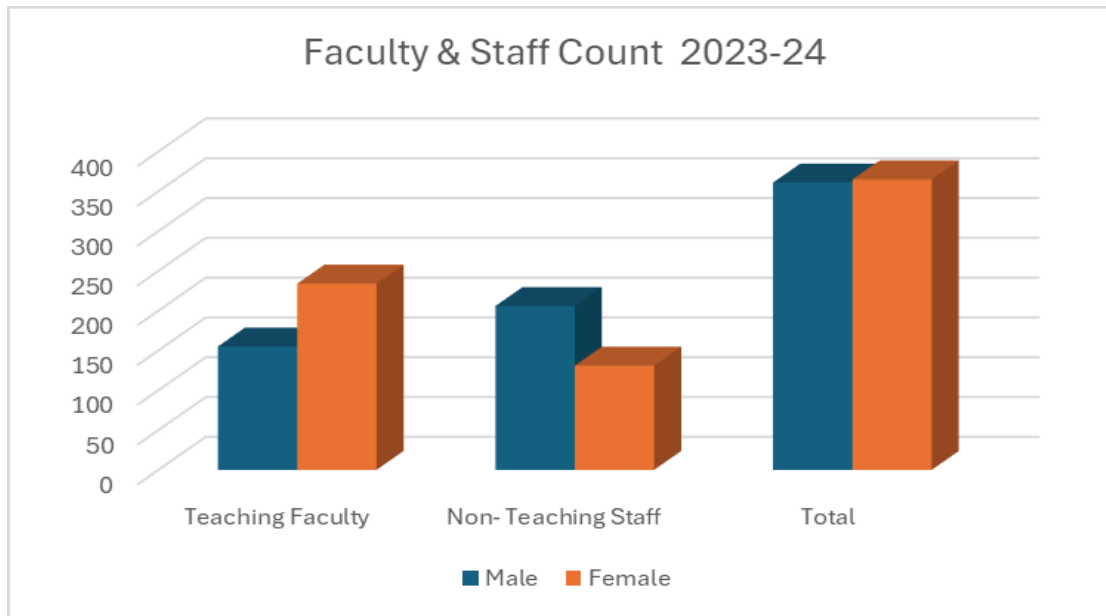
Women Development Cell (WDC_SVU)

Faculty and Staff Count AY 2023 - 24

Name of the College	Teaching Faculty			Non-Teaching Staff		
	Male	Female	Total	Male	Female	Total
KJSCE	74	100	174	73	55	128
KJSIM	32	57	89	56	24	80
KJSCED	0	8	8	5	3	8
SKSC	32	53	85	34	16	50
KJSID	9	7	16	8	9	17
SSA	2	0	2	1	0	1
SSD	2	3	5	4	2	6
SIRAC	0	3	3	3	3	6
DLIS	1	1	2	3	0	3
MSSMPA	3	2	5	3	1	4
Office of the Vice Chancellor	NA			4	2	6
Office of the Registrar				4	3	7
Centre of Examinations				2	1	3
Accounts Department				1	2	3
Internal Quality Assurance Cell (IQAC)				0	1	1
Admission Department				4	9	13
HR				1	0	1
Total				155	234	389

Overall Composite Ratio : (1:1)

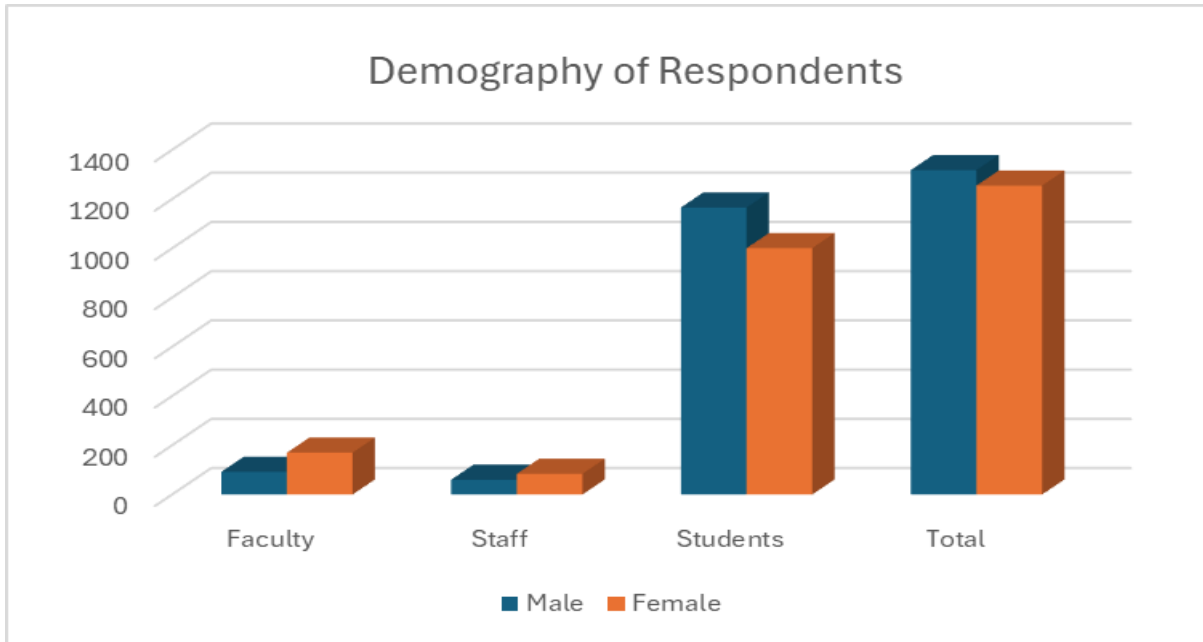
Particulars	Teaching Faculty	Non- Teaching Staff	Total
Male	155	206	361
Female	234	131	365
Total	389	337	726



SURVEY STATISTICS

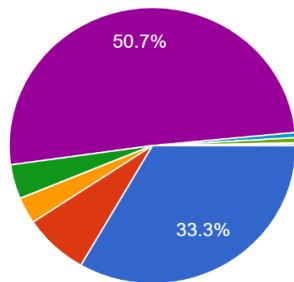
Respondent Distribution: Following is the distribution of the respondent of the online survey carried out.

Particulars	Faculty	Staff	Students	Total
Male	92	60	1166	1318
Female	170	84	1001	1255
Total	262	144	2167	2573



**Further bifurcation - in case of Students responses:
Students Response:**

Name of the Institute
2,167 responses



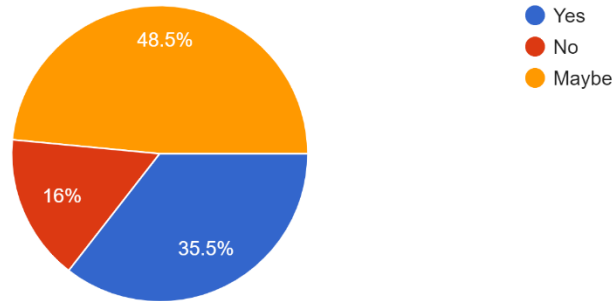
- K J Somaiya College of Engineering
 - K J Somaiya Institute of Management
 - K J Somaiya College of Education
 - K J Somaiya Institute of Dharma Studies
 - S K Somaiya College
 - Somaiya Sports Academy
 - Somaiya School of Design
 - Maya Somaiya School of Music and P...
- ▲ 1/2 ▼

Summary of Student Respondent:

Overall response:

1) Is there a team, committee or department dedicated to gender sensitization in your institute under the University?

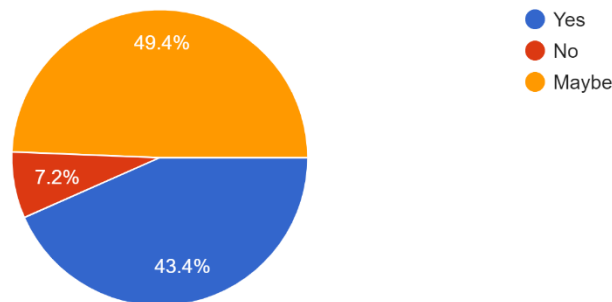
2,167 responses



Options	Male	Female	Total
Yes	394	378	772
No	189	156	345
Maybe	583	467	1050
Total	1166	1001	2167

2) Does your institute under the university have a written gender policy affirming a commitment to gender equality?

2,167 responses

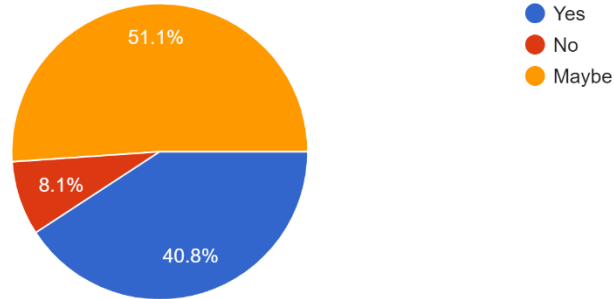


Options	Male	Female	Total
Yes	493	448	941
No	92	64	156
Maybe	581	489	1070
Total	1166	1001	2167

SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

3) Is there an action plan in place within your institution, aligned with the university gender policy, to guide the implementation of various activities?

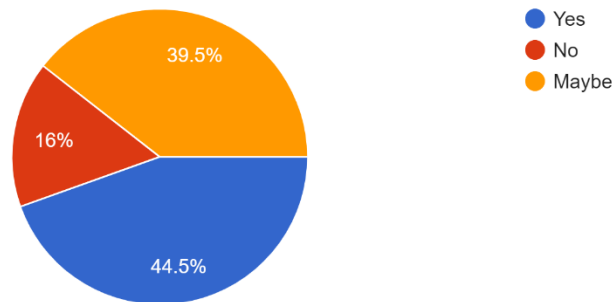
2,167 responses



Options	Male	Female	Total
Yes	477	408	885
No	91	85	176
Maybe	598	508	1106
Total	1166	1001	2167

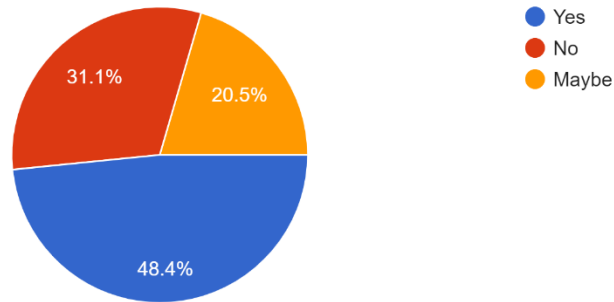
4) Are there Orientation/Induction programs or seminars conducted for gender sensitization?

2,167 responses



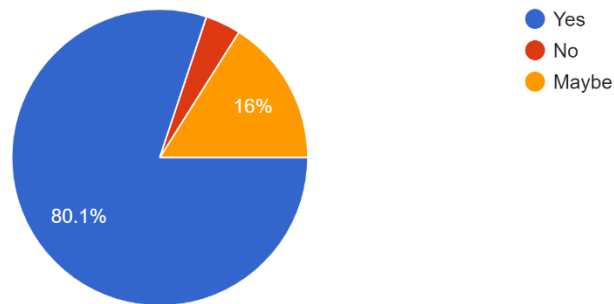
Options	Male	Female	Total
Yes	488	478	966
No	186	160	346
Maybe	492	363	855
Total	1166	1001	2167

5) Are you aware of the reporting channels for sexual assault incidents?
2,167 responses



Options	Male	Female	Total
Yes	531	520	1051
No	375	298	673
Maybe	260	183	443
Total	1166	1001	2167

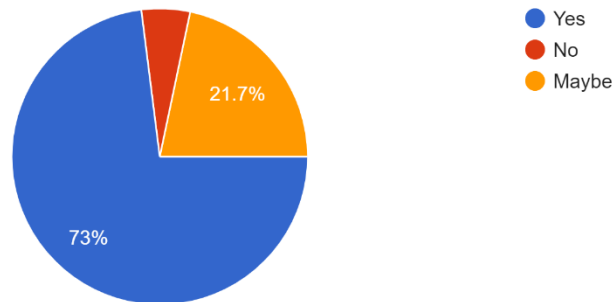
6) Are opportunities in sports, cultural events, and scholarships equally available for all genders?
2,167 responses



Options	Male	Female	Total
Yes	904	832	1736
No	55	29	84
Maybe	207	140	347
Total	1166	1001	2167

7) Does the Student Council make sure that everyone is treated fairly and the environment is welcoming to all, regardless of gender?

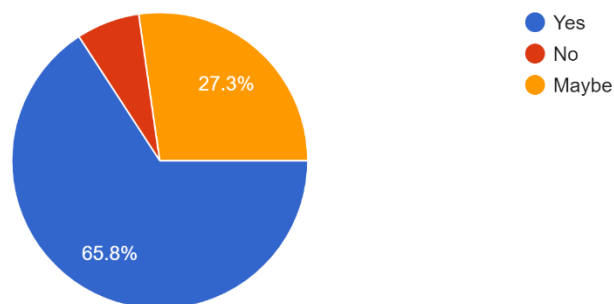
2,167 responses



Options	Male	Female	Total
Yes	802	782	1584
No	74	40	114
Maybe	290	179	469
Total	1166	1001	2167

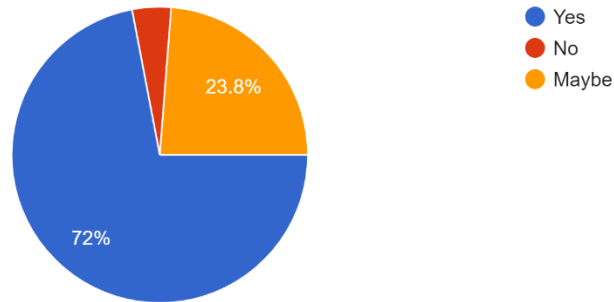
8) Does your University consider opinions of men, women, and non-binary individuals when designing projects?

2,167 responses



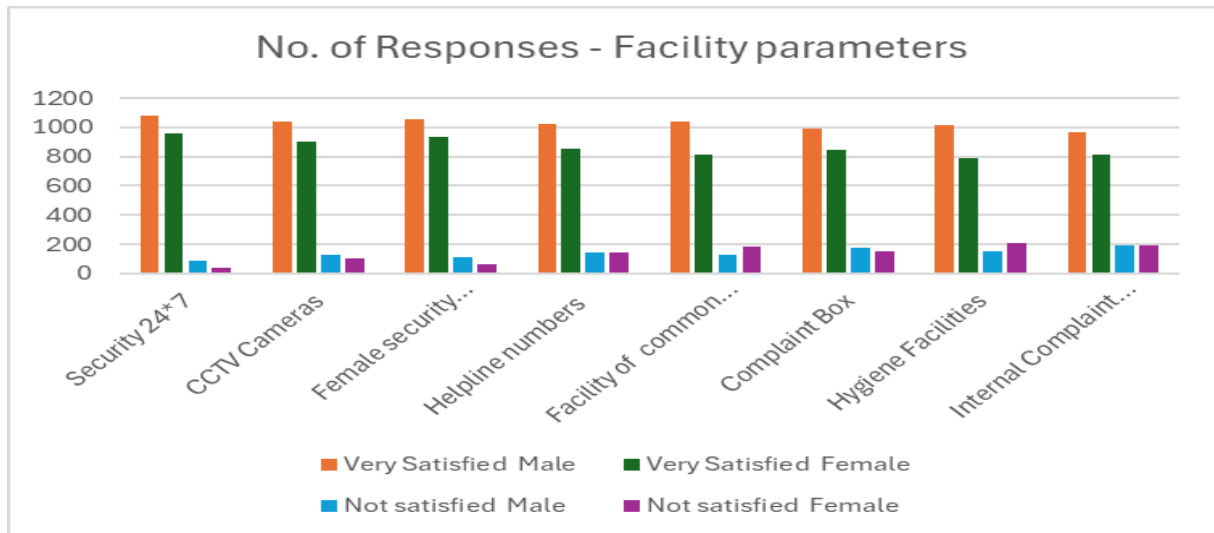
Options	Male	Female	Total
Yes	720	708	1428
No	82	68	150
Maybe	364	225	589
Total	1166	1001	2167

9) Does management respect diversity in work and management styles in your University?
2,167 responses



Options	Male	Female	Total
Yes	795	767	1562
No	59	33	92
Maybe	312	201	513
Total	1166	1001	2167

10) How would you rate your satisfaction with the institute under the University on these parameters

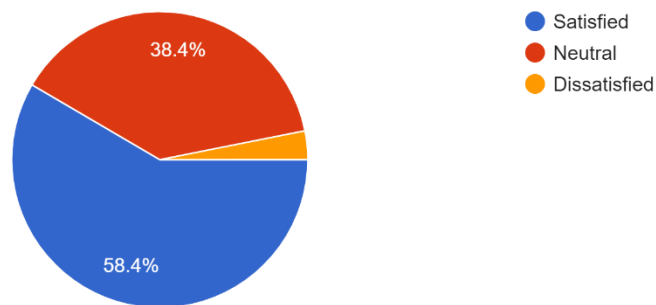


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Women Development Cell (WDC_SVU)

Particulars	Very Satisfied		Not satisfied		Total
	Male	Female	Male	Female	
Security 24*7	1080	960	86	41	2167
CCTV Cameras	1036	899	130	102	2167
Female security guards	1056	937	110	64	2167
Helpline numbers	1025	856	141	145	2167
Facility of common room	1040	814	126	187	2167
Complaint Box	992	845	174	156	2167
Hygiene Facilities	1015	789	151	212	2167
Internal Complaint Committee	970	810	196	191	2167

11) Over all are you satisfied with gender related policies, facilities and issues handled in your institution?

2,167 responses

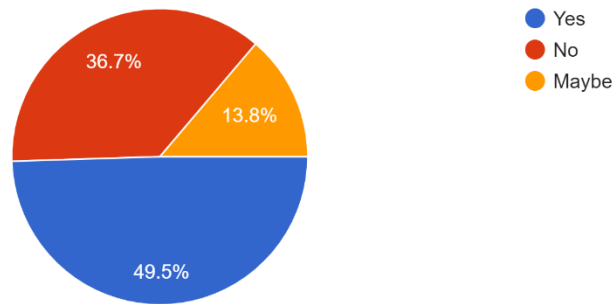


Option	Male	Female	Total
Satisfied	691	576	1267
Neutral	437	396	833
Dissatisfied	38	29	67
Total	1166	1001	2167

Summary of Faculty and Staff Responses:

1) Does your college/institute under SVU have flexible work arrangement (alternate work hours, working from home, etc.)?

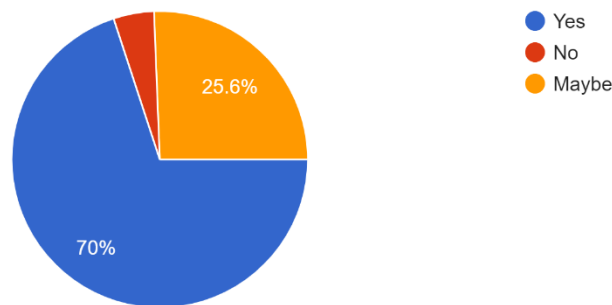
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	42	75	44	40	201
No	38	70	8	33	149
Maybe	12	25	8	11	56
Total	92	170	60	84	406

2) Are maternity and paternity leave policies equally encouraged and availed?

406 responses

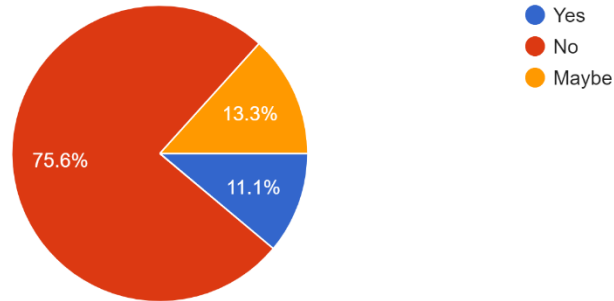


SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	53	126	45	60	284
No	5	2	5	6	18
Maybe	34	42	10	18	104
total	92	170	60	84	406

3) Is gender considered as a factor in measuring job performance criteria?

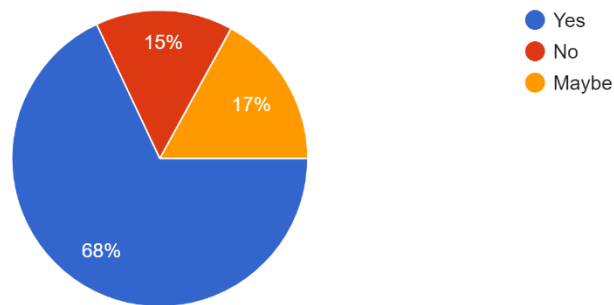
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	11	9	11	14	45
No	61	144	43	59	307
Maybe	20	17	6	11	54
Total	92	170	60	84	406

4) Is there training of faculty /staff in gender awareness and sensitization?

406 responses

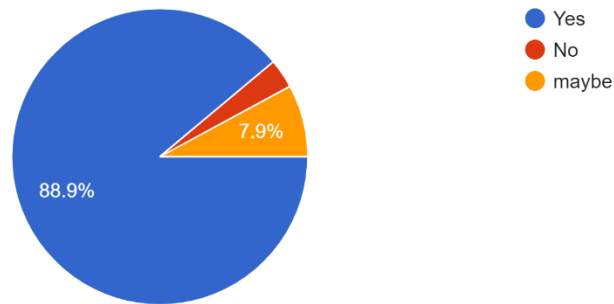


SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	69	116	45	46	276
No	14	18	6	23	61
Maybe	9	36	9	15	69
Total	92	170	60	84	406

5) Does the University provide opportunities for teamwork so as to treat both men and women and all genders as equals?

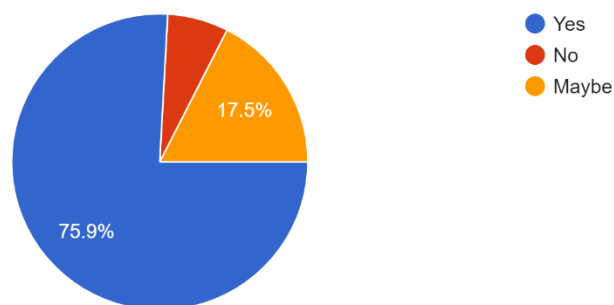
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	80	153	55	73	361
No	5	3	2	3	13
Maybe	7	14	3	8	32
Total	92	170	60	84	406

6) Is there fairness in recruitment, training, appraisals and administrative roles concerning gender?

406 responses

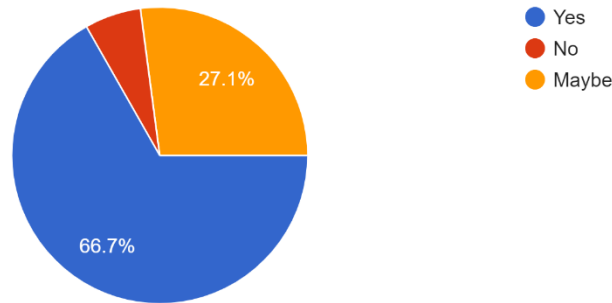


SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	64	141	43	60	308
No	7	4	8	8	27
Maybe	21	25	9	16	71
Total	92	170	60	84	406

7) Is there an efficient grievance policy addressing gender-related issues?

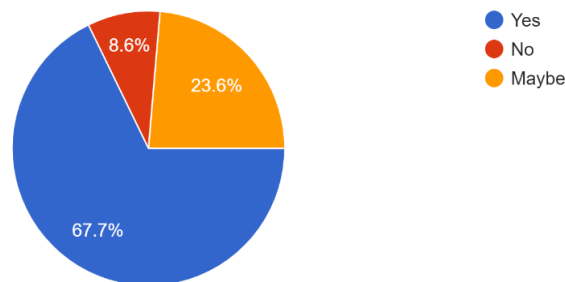
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	67	112	46	46	271
No	6	9	3	7	25
Maybe	19	49	11	31	110
Total	92	170	60	84	406

8) Is there a team/committee or department dedicated to gender sensitization in the University?

406 responses

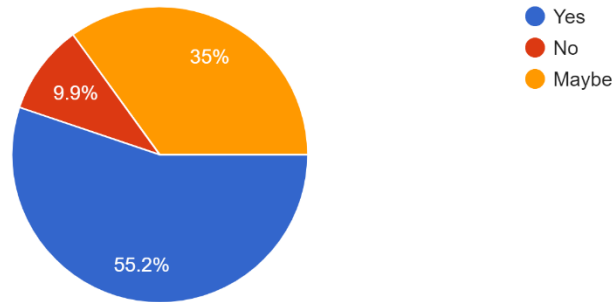


Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	61	127	46	41	275
No	10	12	3	10	35
Maybe	21	31	11	33	96
Total	92	170	60	84	406

SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

9) Does your University prioritize gender equality when choosing partners or local organizations to work with?

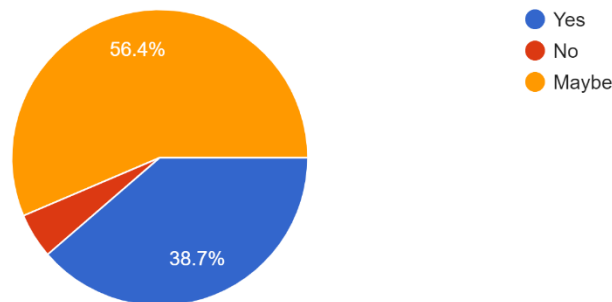
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	48	97	40	39	224
No	6	15	4	15	40
Maybe	38	58	16	30	142
total	92	170	60	84	406

10) Does your University have a written gender policy that affirms a commitment to gender equality?

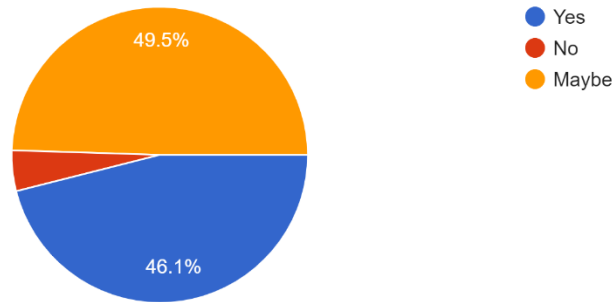
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	40	61	30	26	157
No	6	8	1	5	20
Maybe	46	101	29	53	229
total	92	170	60	84	406

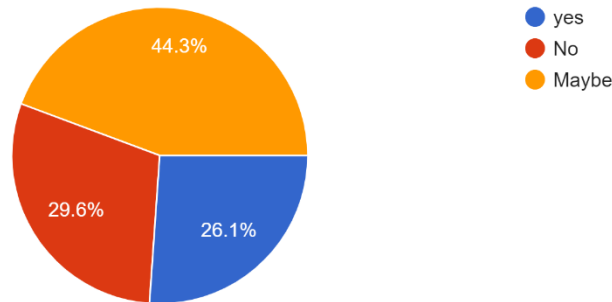
SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

11) Does your University gender policy have an action plan for conducting activities?
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	44	71	35	37	187
No	5	7	2	4	18
Maybe	43	92	23	43	201
Total	92	170	60	84	406

12) Is gender taken into account during strategic planning for University activities?
406 responses

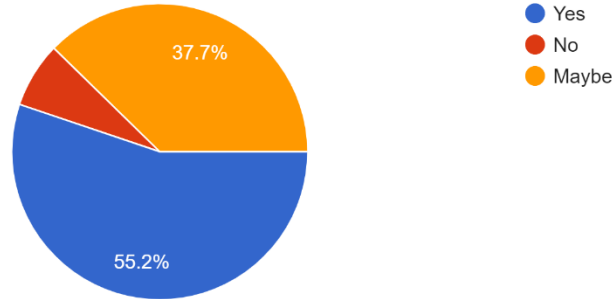


Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	23	40	21	22	106
No	29	54	14	23	120
Maybe	40	76	25	39	180
total	92	170	60	84	406

SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

13) In your opinion, does the University board adequately represent women, men, and individuals from the non-binary community?

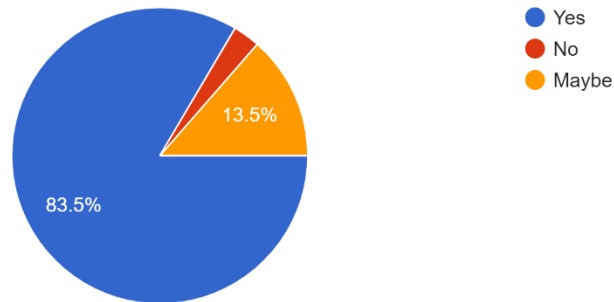
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	50	103	30	41	224
No	7	12	4	6	29
Maybe	35	55	26	37	153
Total	92	170	60	84	406

14) Does the management show respect for diversity in work and management styles in your University ?

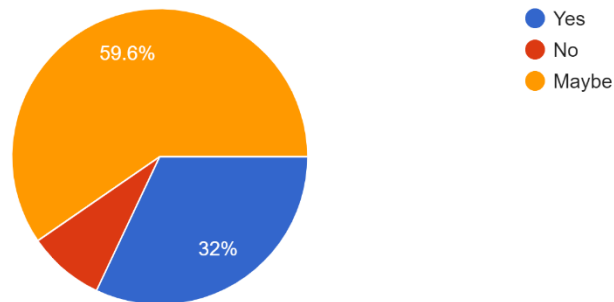
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	73	149	52	65	339
No	3	3	3	3	12
Maybe	16	18	5	16	55
Total	92	170	60	84	406

15) Do women's universities, NGOs, and gender experts help decide your advocacy policies and plans?

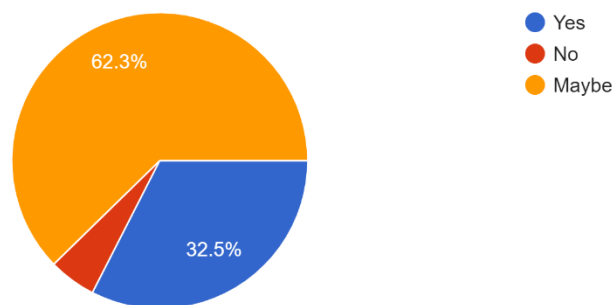
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	29	55	18	28	130
No	7	16	5	6	34
Maybe	56	99	37	50	242
Total	92	170	60	84	406

16) Has your University budgeted adequate financial resources to support its gender integration work?

406 responses

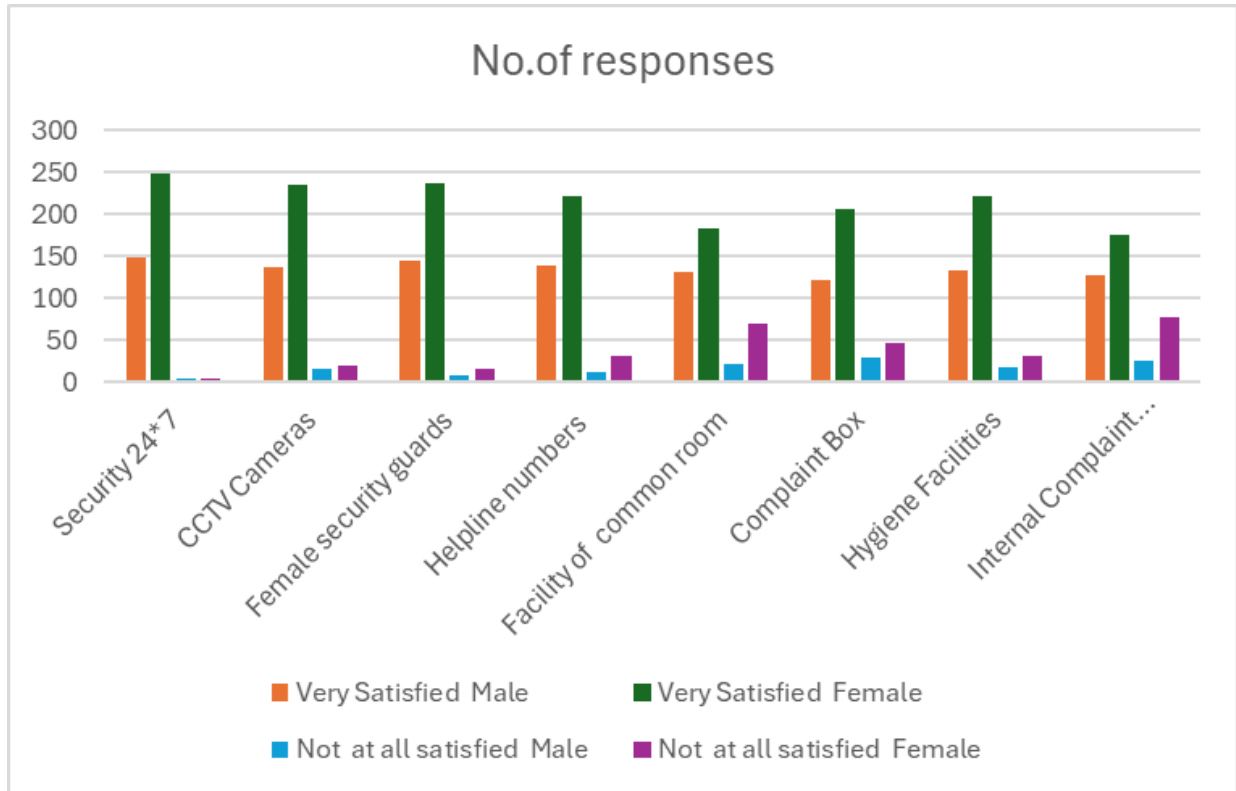


Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	29	50	28	25	132
No	8	8	1	4	21
Maybe	55	112	31	55	253
Total	92	170	60	84	406

17) How would you rate your satisfaction with the institute on these parameters?

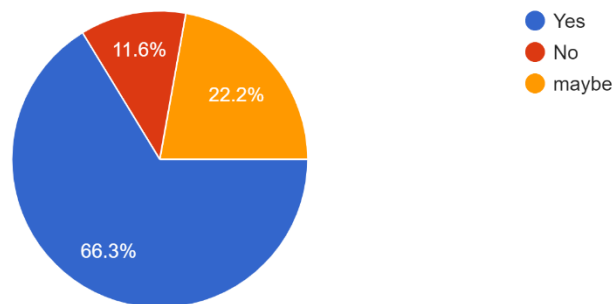
SOMAIYA VIDYAVIHAR UNIVERSITY, MUMBAI
Women Development Cell (WDC_SVU)

	Very Satisfied		Not at all satisfied		Total
	Male	Female	Male	Female	
Security 24*7	148	249	4	5	406
CCTV Cameras	137	235	15	19	406
Female security guards	144	238	8	16	406
Helpline numbers	139	222	13	32	406
Facility of common room	131	184	21	70	406
Complaint Box	122	207	30	47	406
Hygiene Facilities	134	222	18	32	406
Internal Complaint Committee	127	176	25	78	406



18) Are any Orientation/Induction programs or seminars conducted in your institution for gender sensitization?

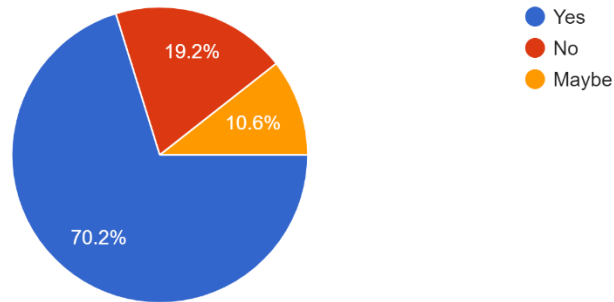
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	66	120	46	37	269
No	9	17	5	16	47
Maybe	17	33	9	31	90
Total	92	170	60	84	406

19) Are you aware of the reporting channels for sexual assault incidents?

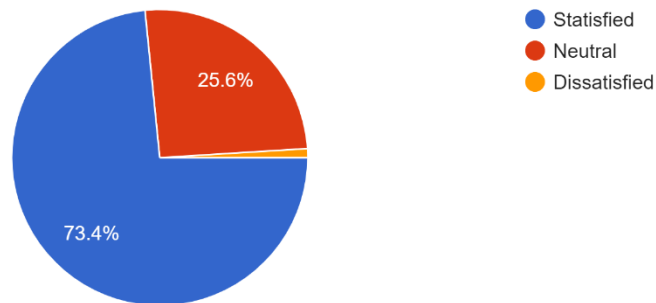
406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Yes	67	114	50	54	285
No	11	36	7	24	78
Maybe	14	20	3	6	43
Total	92	170	60	84	406

20) Over all are you satisfied with gender related policies, facilities and issues handled in your institution?

406 responses



Option	Faculty		Staff		Total
	Male	Female	Male	Female	
Dissatisfied	1	1	0	2	4
Neutral	24	40	10	30	104
Satisfied	67	129	50	52	298
Total	92	170	60	84	406



OUTPUT OF THE AUDIT

Q. No	Question	Auditor 1 V_K		Auditor 2 M_S		Auditor 3 S_D	
		Agree	Disagree	Agree	Disagree	Agree	Disagree
1	Survey questions were adequate to capture gender equality status	√		√		√	
2	The sample size was sufficient to represent the gender equality status	√		√		√	
3	The survey is adequately represented by internal stakeholders of the SVU	√		√		√	
4	The survey data was well represented	√		√		√	
5	The survey data was analysed in an unbiased manner	√		√		√	

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Women Development Cell (WDC_SVU)

Q.No	Question	Auditor 1		Auditor 2		Auditor 3	
		Agree	Disagree	Agree	Disagree	Agree	Disagree
1	There was adequate provision and services for protection against discrimination of women and girls	√		√		√	
2	There are appropriate channels of communication and effective institutional mechanisms for addressing violence against women and girls	√		√		√	
3	There are adequate programs organized for gender sensitization to protect women and girls from harmful practices.	√		√		√	
4	Women's full and effective participation for leadership at all levels was ensured	√		√		√	
5	Women's full and effective participation in policy with respect to	√		√		√	

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Women Development Cell (WDC_SVU)

	gender equity was ensured						
6	Gender awareness building was promoted to make women and girls aware about their rights.	√		√		√	
7	Promoting gender equality through women faculty development for training, capacity building and sharing of resources were undertaken to give women equal rights to resources	√		√		√	
8	There exist <i>sound policies</i> for the promotion of gender equality	√		√		√	

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Women Development Cell (WDC_SVU)

Remarks


1. Gender issues (Key points, Health and Mental health, wellbeing and safety, Menstrual Hygiene for girls and women ,expertise, competence, and capacity building)
 - Theme-focused action plan
 - *Activities and interventions*
2. Gender equality (Key points- policies, budget, and activities)
 - Induction Programs for students to address the gender policy and importance of Women Development Cell.
 - Awareness of action plan for gender equality
 - Innovative Programs can be added to the gender budget.
3. Decision-making (Key points- HR, balance of women and men, organisational culture)
 - Participation of stakeholders in strengthening the gender policies to build inclusive culture and diversity in the university campus.
 - Compliance with all the governance policy with gender equality.
4. Any other point (Use separate sheet if required)- NIL

Recommendations


- Specific Infrastructure facilities for WDC with adequate manpower.
- Induction programs highlighting WDC policies and programs.
- Periodic gender survey in order to strengthen existing facilities of WDC.

Name & Signature of experts

1. Dr. Vaishali Kohle

2. Dr. Milind Shah 

3. Dr. Sangeeta Desai




Date:

Place: Mumbai-400077

Gender Equity Audit: Monday May 06,2024

wdc svu <wdc.svu@somaiya.edu>

Tue, Apr 30, 2024 at 9:31 AM

To: Usha Sharma <usha@somaiya.edu>, PRACHI PATHAK <prachi@somaiya.edu>, JYOTI VARAVADEKAR <jyotivaravadekar@somaiya.edu>, NIVEDITA GAVAS <niveditakokam@somaiya.edu>, "DR.BHARATI M." <bharati.m@somaiya.edu>, Rupali Gadkari <rupalig@somaiya.edu>, Rajalakshmi Krishnan <assistant-registrar.admin@somaiya.edu>, Preeti Rawat <preetirawat@somaiya.edu>, Sanjay Rode <sanjay.rode@somaiya.edu>, "DR. KIRTI Wankhede" <kirti.w@somaiya.edu>, Rashmi Soni <rashmi.soni@somaiya.edu>, MILIND GAWAI <milind.gawai@somaiya.edu>, Kusum Karande <kusum.karande@somaiya.edu>, Shruti Chavarkar <shruti.c@somaiya.edu>, Director SKSC <director.sksc@somaiya.edu>, "V. Narwane" <vsnarwane@somaiya.edu>, Rupali Pethkar <pethkarrupali7@gmail.com>, nagare.harshada@somaiya.com, SUNITA GANGRADE <sunita.gangrade@somaiya.edu>, Vaidehi Patil <vaidehi.patil@somaiya.edu>, Gayatri Shankar <gayatri.shankar@somaiya.edu>, AAYUSH VERMA <aayush.verma@somaiya.edu>, TEHSEEN RAAVI <tehseen@somaiya.edu>

Dear All

It's my pleasure on behalf of the **Women Development Cell of Somaiya Vidyavihar University(SVU_WDC)** to invite you to the Gender Equality Audit (AY 2023-24) of Somaiya Vidyavihar University (SVU) .

Details:

Date and day: Monday, May06,2024

Time: 10.30AM to 1.00PM

**Venue: Conference Room, Aurobindo Building,
S K Somaiya College**

We intend to start the audit from 10.30am onwards so that we will be able to complete the process along with an exit meeting by 12.45 pm. So request you to reach the venue by 10.15 am.

Also request you to please join for lunch after the meeting.

Regards and Thank you

Dr Nandana Prabhu
Secretary, SVU_WDC



Disclaimer

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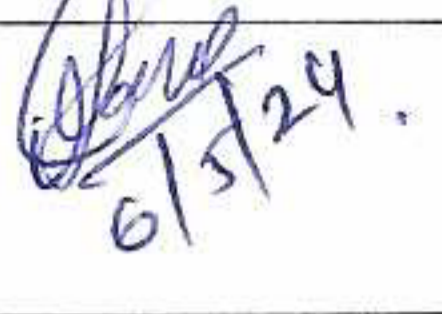


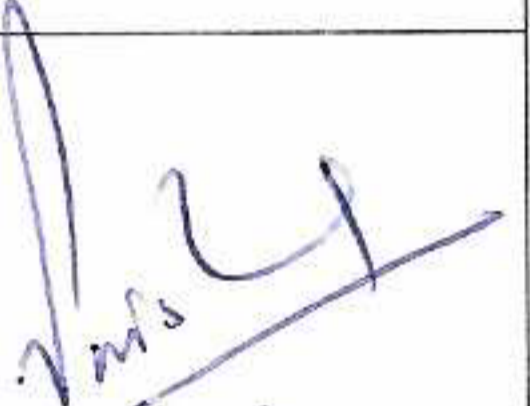
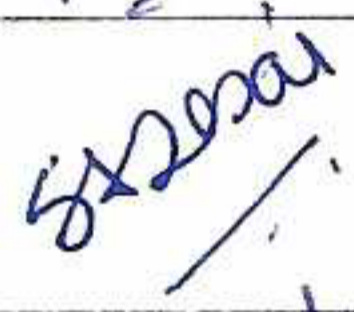


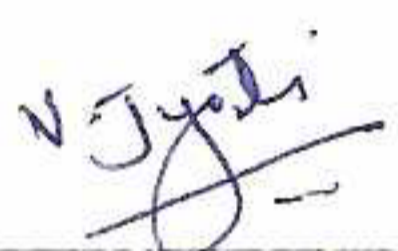



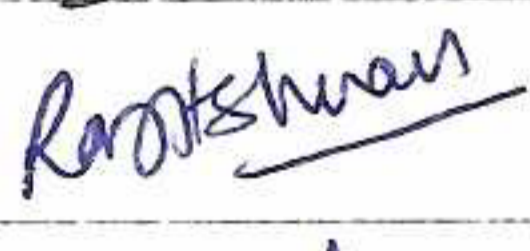
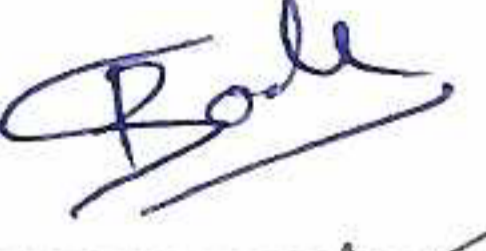
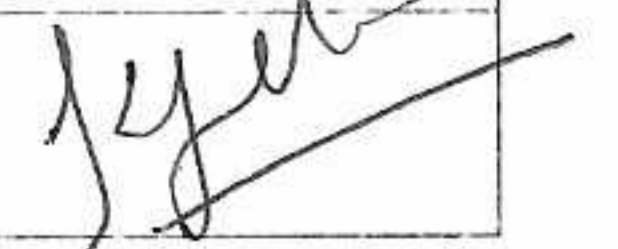
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Women Development Cell



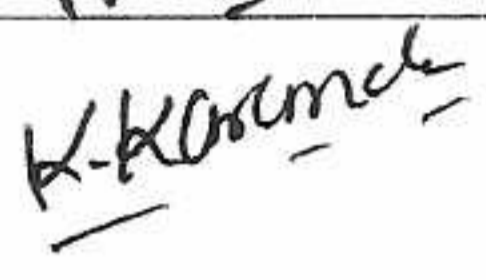

Day & Date: Monday 06th May 2024
Venue – SKSC Conference Hall, 4th floor

Time: 10:30 AM

Sr. No.	Name of the Member	Affiliation	Signature
1.	CA Monica Lodha Director S. K. Somaiya College	Ex-Officio President	 6/5/24.
2.	Dr. Preeti Rawat Director Human Resources	Chairperson	— leave of absence
3.	Dr. Nandana A. Prabhu Associate Professor K. J. Somaiya College of Engineering	Secretary	
4.	Dr. Milind Shah Professor FRCIT, Vashi	External Auditors	
5.	Dr. Vaishali Kolhe Associate Professor Centre for Disability Studies and Action, TISS	External Auditors	
6.	Dr. Sangeeta Desai Visiting Faculty, Sophia Centre for Women Studies and Development	External Auditors	
7.	Ms. Prachi Pathak Assistant Professor, KJSIDS	Member	
8.	Ms Usha Sharma Assistant Professor K J Somaiya College of Education	Member	
9.	Mrs. Jyoti M Varavadekar Assistant Professor K. J. Somaiya College of Engineering	Member	
10.	Mrs. Nivedita Pradeep Gavas Lab Assistant K. J. Somaiya College of Engineering	Member	
11.	Dr. Bharati Makhijani Assistant Professor S K Somaiya College	Member	
12.	Dr. Rupali Gadkari Assistant Professor K J Somaiya Institute of Management	Member	
13.	Rajalakshmi Krishnan Assistant Registrar - SVU	Member	
14.	Dr. Sanjay Rode Coordinator S K Somaiya College	Member	
15.	Dr. Kirti Wankhede Associate Professor, KJSIM	Member	

SOMAIYA VIDYAVIHAR UNIVERSITY

Women Development Cell

16.	Dr. Rashmi Soni Associate Professor K J Somaiya Institute of Management	Member	
17.	Dr. V.S. Narwane Associate Professor K. J. Somaiya College of Engineering	Member	
18.	Prof. Milind Gawai Assistant Professor K J Somaiya Institute of Management	Member	
19.	Ms. Kusum Karande Junior Office Assistant S K Somaiya College	Member	
20.	Dr. Shruti Chavarkar Coordinator S K Somaiya College	Member	
21.	Mrs. Rupali Pethkar NGO Vacha Charitable Trust	Member	
22.	Ms. Harshada Nagare Legal Advisor	Member	
23.	Mr.G S Awasthi Legal Advisor	Member	
24.	Ms. Tehseen Raavi	Assistant to Director - IQAC	
25.	<i>Mrs. Sunita A. Gangrade</i>	<i>Member</i>	
26.			
27.			
28.			
29.			
30.			



SOMAIYA
VIDYAVIHAR UNIVERSITY



Date: 06.05.2024

To
Dr. Milind Shah
Professor
FRCIT, Vashi
Navi Mumbai

Respected Sir,

On behalf of Women Development Cell of Somaiya Vidyavihar University, Mumbai (WDC_SVU), we would like to take the opportunity to express our sincere gratitude for being expert for conducting Gender Audit for the AY 2023 -24 on 06th May 2024 and giving valuable inputs and guidance.

We are very much thankful to you for accepting our invitation.

Thanks and Best Regards,

CA Monica Lodha
Ex – Office President
Women Development Cell
Somaiya Vidyavihar University, Mumbai

Received 8E



SOMAIYA
VIDYAVIHAR UNIVERSITY



Date: 06.05.2024

To
Dr. Vaishali Kolhe
Associate Professor
Centre for Disability Studies and Actions, TISS
Mumbai

Respected Ma'am,

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Thanks and Best Regards,

CA Monica Lodha
Ex – Office President
Women Development Cell
Somaiya Vidyavihar University, Mumbai

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SOMAIYA
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Date: 06.05.2024

To
Dr. Sangeeta Desai
Visiting Faculty
Sophia Centre for Women Studies and Development

Respected Ma'am,

On behalf of Women Development Cell of Somaiya Vidyavihar University, Mumbai (WDC_SVU), we would like to take the opportunity to express our sincere gratitude for being expert for conducting Gender Audit for the AY 2023 -24 on 06th May 2024 and giving valuable inputs and guidance.

We are very much thankful to you for accepting our invitation.

Thanks and Best Regards,

CA Monica Lodha
Ex – Office President
Women Development Cell
Somaiya Vidyavihar University, Mumbai

*Recd
S. Desai*



 **GPS Map Camera**

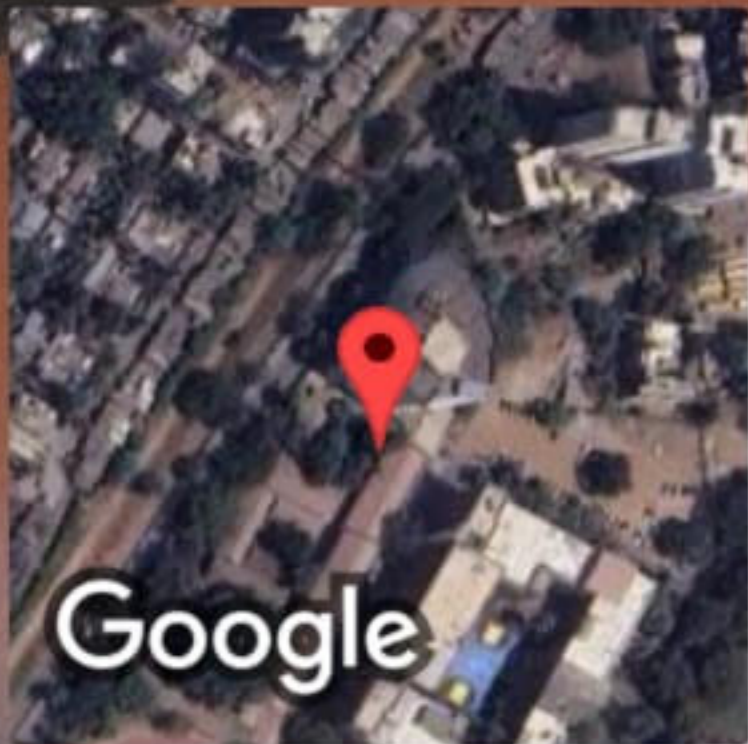
Mumbai, Maharashtra, India

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Maharashtra 400077, India

Lat 19.075873°

Long 72.898948°

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 **GPS Map Camera**

Mumbai, Maharashtra, India

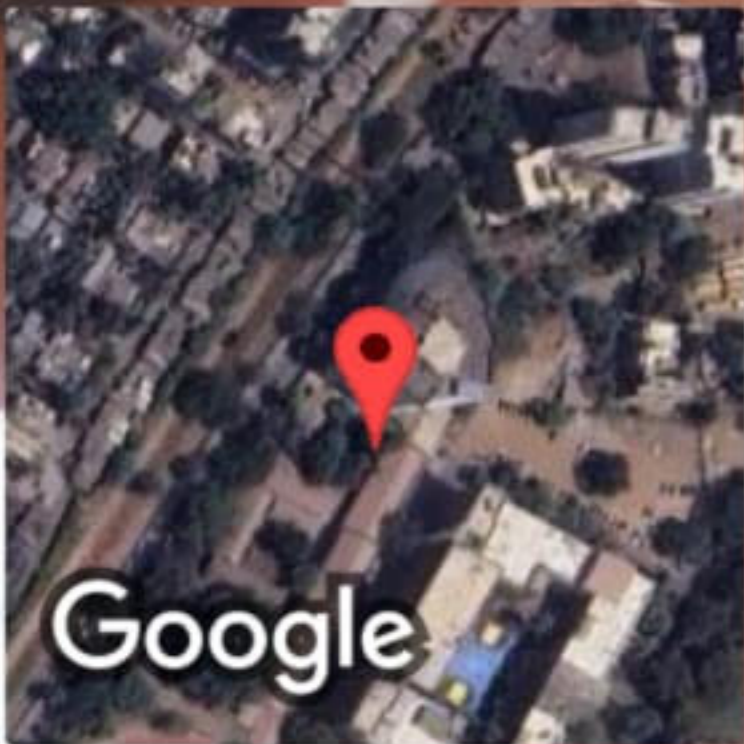
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